



HOKKAIDO UNIVERSITY

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SUMMARY OF CONTENTS

Collective Labor Disputes Types and the Legal Dispute Resolution in China

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Abstract: The article analyses collective disputes types and the resolution mechanism in China, and the author gives his own views on the construction of the regulatory system on collective disputes. The article argues, according to the existing state of affairs of collective disputes and the relevant laws, three types of collective disputes are to be categorised, the so called 'collective labor disputes', collective contract disputes, and collective action disputes. Because of the particular characters of the nature, these types of collective disputes shall be dealt with by different manners. There currently exist various regulations dealing with these types of disputes which are nevertheless incomplete and imperfect. And in practice, major obstacles to a sound functioning mechanism in dealing with the collective disputes need to be addressed. In the end, basing on the 'three labour rights', the author specifically proposes a complete and systematic collective dispute resolution system.

Keywords: collective dispute types, resolution mechanism, regulatory system, the right to strike

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