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| Title            | Short sleep duration increases the risk of chronic kidney disease in shift workers                                                                                               |
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## **Abstract**

*Objective:* To investigate the association of sleep duration and shift work with development of chronic kidney disease (CKD) in Japanese workers.

*Methods:* A total of 3600 participants without CKD were followed for an average of 4.4 years. The Cox proportional-hazards regression model was used to estimate hazard ratios (HRs) and 95% confidence intervals (CIs) of the risk of CKD associated with sleep duration and shift work.

*Results:* Sleep duration and shift work showed no significant association with the risk of CKD. However, when the results were stratified by shift work status, short sleep duration was associated with a significantly higher risk of CKD among shift workers (HR = 3.60; 95% CI: 1.52–10.68).

*Conclusions:* Short sleep duration was a risk factor for early CKD but only among shift workers.

# 1    **Introduction**

2    Chronic kidney disease (CKD) has become a public health concern worldwide because  
3    of its association with an increased prevalence of end-stage renal disease (ESRD) <sup>1-3</sup>. In  
4    addition, several epidemiological observations and clinical studies have documented a  
5    strong association between CKD and accelerated cardiovascular disease (CVD),  
6    resulting in increased morbidity and mortality <sup>1,4</sup>. Recent studies have confirmed that  
7    even the earlier stage of CKD constitutes a significant risk factor for cardiovascular  
8    events and death <sup>5,6</sup>; however, CKD is asymptomatic in its earlier stages. Therefore, to  
9    slow the progression of CKD, it is essential to develop better strategies for early  
10    detection and intervention using modifiable lifestyle factors.

11    It is widely accepted that sleep is an essential part of a healthy lifestyle; however,  
12    approximately 20% of the adult population in western countries and Japan experiences  
13    sleep disturbances <sup>7,8</sup>. In addition, growing evidence indicates that short sleep duration  
14    is associated with an increased risk of mortality <sup>9,10</sup>, CVD <sup>11-14</sup>, hypertension <sup>15,16</sup>, and  
15    metabolic disorders such as type 2 diabetes mellitus <sup>17,18</sup>, insulin resistance <sup>19</sup>, and  
16    obesity <sup>20</sup>. However, research on the impact of sleep disturbances on earlier stages of  
17    CKD is limited. Although a previous retrospective study suggested that short sleep  
18    duration may be a modifiable risk factor for proteinuria <sup>21</sup>, which is an important risk

factor for ESRD, it remains unclear whether sleep duration is a predictive factor for CKD.

With the rapid progress of a 24-hour-a-day society, shift work and related health problems have become common<sup>22,23</sup>. Epidemiological studies have reported that shift workers are at a significantly increased risk of developing several vascular events, including ischemic stroke<sup>24</sup>, ischemic heart disease<sup>25</sup>, type 2 diabetes<sup>26</sup>, and metabolic syndrome<sup>27</sup>. A previous cross-sectional study reported that an association of night shift work with decreased renal function in police officers<sup>28</sup>. However, to the best of our knowledge, no prospective study has reported an association between shift work and risk of CKD. In addition, shift workers are known to sleep less than day workers<sup>22</sup>. Recent reviews focused on the potential health effects of shift work suggested that sleep disturbances induced by shift work contribute to development of CVD and metabolic disorders<sup>29,30</sup>. However, there is no study focusing on the effect of shift work in relation to sleep duration and CKD. Therefore, in the present study, we examined the association of sleep duration and shift work with CKD among Japanese civil servants. We also assessed whether shift work acts as an effect modifier in the association between sleep duration and incident CKD.

## Methods

### Study design and population

This prospective occupational study was conducted in Sapporo, Hokkaido Prefecture, Japan. A total of 10,423 local government employees aged 35–62 years who underwent annual health check-ups between April 2003 and March 2004 were contacted. Of these, 5,013 (response rate = 48.1%) returned a self-administered questionnaire after completing the check-up. The questionnaire included questions regarding sleep duration, medical history, family history, smoking, alcohol consumption, exercise frequency, educational background, and occupational factors. A total of 1,203 participants were excluded on account of the following reasons: those aged  $\geq 59$  years, because they were due for retirement during the follow-up period ( $n = 156$ ); those for whom data on exposure or relevant covariates was missing ( $n = 231$ ); those under medical treatment for hypertension, diabetes mellitus, dyslipidemia, or renal disease ( $n = 665$ ); or those with a history of coronary disease or stroke ( $n = 71$ ). In order to examine the predictors of earlier stages of kidney disease, those with a baseline estimated glomerular filtration rate (eGFR) of  $<60 \text{ mL/min/1.73 m}^2$  (calculated by the simplified Japanese GFR inference formula equation<sup>31</sup>) were also excluded ( $n = 80$ ). Follow-up annual health check-ups took place from 2004 to 2008. After excluding 210 (5.5%) participants who

never received check-ups even once during the follow-up periods, a total of 3600 participants (2798 men and 802 women) were included for longitudinal analysis. All participants provided written informed consent, and the study protocol was approved by the institutional ethical board for epidemiological studies of Hokkaido University Graduate School of Medicine.

#### Assessment of sleep duration and shift work

Information on sleep was obtained from the self-administered questionnaire. Sleep duration was assessed by the question “On average, how long, in hours and minutes, do you normally sleep?” The responses were then categorized into  $\leq 5$  h, 6-7 h, and  $\geq 8$  h, because previous studies have suggested that individuals with a sleep duration of  $\leq 5$  h are at a significantly higher risk of proteinuria <sup>21</sup>, whereas those with a sleep duration of 6–7 h are at the lowest risk of cardiometabolic disease <sup>32</sup>. Because of the small number of participants, we chose to combine participants with a sleep duration of 8h and  $\geq 9$  h into a single group ( $\geq 8$  h).

Information regarding shift work was collected from the self-administered questionnaires at baseline, which included the following question: “Do you work in shifts?” The possible responses were “Yes, without night shifts,” “Yes, with night shifts,”

or “No.” Night shift was defined as work schedule from 22:00 to 05:00. Because the number of participants without night shifts was small, we categorized shift work into 2 categories: “Yes” and “No.”

#### Assessment of renal function and follow-up

Creatinine levels were measured using an enzymatic assay (Kanto Kagaku, Tokyo, Japan). Kidney function was assessed in terms of eGFR, which was calculated using the simplified Japanese GFR inference formula developed by the Japanese Society of Nephrology<sup>31</sup>:  $\text{GFR (mL/min/1.73 m}^2\text{)} = 194 \times \text{serum creatinine (mg/dL)}^{-1.094} \times \text{age}^{-0.287}$  ( $\times 0.739$  if female). Onset of CKD was defined as an eGFR of  $<60 \text{ mL/min/1.73 m}^2$  after the first health check-up and confirmed annually. For participants who had more than one CKD event during the follow-up period, only the first event was included for statistical analyses. The date of onset of CKD was defined as the intermediate day between the first CKD event and the last eGFR measurement.

#### Assessment of covariates

Anthropometric measurements (height and body weight) at the health check-ups were assessed using a standardized protocol. Body mass index (BMI) was calculated as

weight/height ( $\text{kg/m}^2$ ). Systolic and diastolic blood pressure (SBP and DBP, respectively) was measured using an automated sphygmomanometer (USM-700G Si; Ueda Avancer Corp., Tokyo, Japan) placed on the arm of a seated participant who had rested in the sitting position for a few minutes before measurement. Blood samples were drawn after a 12-h fast from the antecubital vein of seated participants with minimal tourniquet use. Specimens were collected in siliconized glass vacuum tubes containing sodium fluoride for analysis of blood glucose levels, which were measured by an amperometric method (Arkay, Kyoto, Japan). Enzymatic assays were used to measure levels of total cholesterol (TC) (Wako, Osaka, Japan), triglycerides (TG) (Daiichi Pure Chemicals, Tokyo, Japan), and uric acid (UA) (Daiichi Pure Chemicals, Tokyo, Japan). C-reactive protein (CRP) levels were measured by nephelometry with a latex particle-enhanced immunoassay (N Latex CRP II; Dade Behring, Tokyo, Japan), which could detect 0.004 mg/dL of CRP. Undetectable CRP values were recorded as 0.002 mg/dL. Urine dipstick tests were interpreted and categorized as negative or  $\geq 1+$ .

Educational background was categorized as “high school or less” or “more than high school.” Frequency of leisure time exercise (with perspiration) was categorized as “rarely or never,” “1–2 times/week,” or “ $\geq 3$  times/week.” Smoking status was categorized as “non-smoker” (never smoked), “ex-smoker,” or “current smoker.” The



average daily alcohol consumption, based on the alcohol concentration of each beverage type (g/day, ethanol equivalent), was estimated according to the frequency and amount of consumption and was categorized into the following 4 categories: non-drinkers, <30 g/day, 30–59 g/day, and  $\geq 60$  g/day. Working hours were calculated as the average number of working hours, including overtime, per week during the previous month. Occupational stress was assessed using the demand–control model (DCM)<sup>33, 34</sup>. The Japanese version of the DCM consists of 5 questions on psychological demands (job demands, time pressures, and conflicting demands) and 6 questions on decision latitude (influence or control over work, job variety, and opportunities for learning new skills). Each question has 4 frequency-based response categories ranging from “never” (1 point) to “always” (4 points). Job strain was defined as the ratio of demand to job control<sup>34</sup>.

#### Statistical analysis

The Cox proportional-hazards model was used to estimate hazard ratios (HRs) and 95% confidence intervals (CIs) of the risk of CKD associated with sleep duration and shift work using the following 2 models: (1) adjusted for age, sex, and eGFR at baseline and (2) adjusted for model 1 variables plus SBP, BMI, TC, TG, fasting glucose, UA,

CRP, proteinuria  $\geq 1+$ , family history of renal disease, lifestyle factors (smoking, exercise, and alcohol consumption), educational background, working hours, and job strain. In addition, to assess whether the association between sleep duration and CKD was modified by shift work, we stratified the analyses by shift work.

All analyses were performed using JMP software version 10.0.0 for Windows (SAS Institute, Cary, NC, USA). A two-tailed probability ( $P$ ) value of  $<0.05$  was considered statistically significant.

## Results

Over an average follow-up period of 4.4 years, a total of 182 cases of CKD (148 in men and 34 in women) were identified. The mean age of the study cohort was  $47.0 \pm 6.7$  years. Mean eGFR and sleep duration at baseline were  $84.3 \pm 13.1$  mL/min/1.73 m<sup>2</sup> and  $6.6 \pm 0.9$  h, respectively. Baseline characteristics according to sleep duration categories are presented in Table 1. Compared with participants reporting a sleep duration of 6–7 h, those with a sleep duration of  $\leq 5$  h and  $\geq 8$  h were more likely to be shift workers. Short sleep duration was associated with younger age; female gender; lower SBP, DBP, TG, fasting glucose, UA, and CRP levels; higher possibility of being non-smoker and non-drinker; more exercise; higher levels of education; longer working hours; and higher job strain. Table 2 shows baseline characteristics according to shift work. Compared with participants without shift work, those with shift work were more likely to be young, males, non-smokers and non-drinkers, less educated, and engaged in more exercise, with longer working hours, and higher job strain.

The results of longitudinal multivariate analyses using Cox proportional hazards models to examine the impact of sleep duration and shift work on CKD are presented in Table 3. Neither sleep duration nor shift work was associated with the risk of CKD. The results of stratification by shift work are presented in Table 4. In model 1, compared

1 with participants reporting a sleep duration of 6–7 h, those reporting a sleep duration  $\leq 5$   
2 h had a significantly increased risk of CKD among shift workers (HR = 3.60; 95% CI =  
3 1.38–8.41); in contrast, no association was observed among non-shift workers (HR  
4 =0.52; 95% CI = 0.20–1.12). After adjustment for potential confounders, a significant  
5 association between short sleep duration and CKD was confined to shift workers (HR =  
6 4.22; 95% CI = 1.52–10.68).

## Discussion

The results of the present study showed no significant association of sleep duration and shift work with the risk of CKD. However, short sleep duration was associated with a significantly higher risk of CKD in shift workers but not in non-shift workers.

Only few studies have examined the effects of sleep duration on earlier stages of CKD<sup>21, 35</sup>. Previous studies have indicated an association between sleep duration of  $\leq 5$  h and proteinuria, even among non-shift workers. In contrast to the results of these previous studies, a significant association between short sleep duration and CKD was confined to shift workers in the present study. There are several possible explanations for this disparity. The first is the difference in the distribution of sleep duration.

Compared with previous studies<sup>21</sup>, the participants in our study reported a longer average sleep duration, with only a small proportion of participants reporting a short sleep duration; this possibly reduce the effect of sleep duration on the incidence of CKD. The second reason is that the definition of CKD was based on eGFR, which could be affected by several factors, including muscle mass and protein intake<sup>31</sup>. In addition, eGFR can decrease regardless of the presence of renal disorders<sup>36</sup>. Previous studies have assessed proteinuria using dipstick tests.

Proteinuria is a useful marker of decreased renal function and rapid progression of

1 kidney damage <sup>37</sup>; however, the dipstick urine test for proteinuria has low sensitivity <sup>38</sup>.

2 In the present study, we used eGFR to quantitatively evaluate renal dysfunction. This  
3 difference in the definition of CKD may have influenced these conflicting  
4 results.

5 Our results indicated that shift work acted as an effect modifier in the association  
6 between sleep duration and CKD. Epidemiological studies have reported that shortened  
7 sleep duration is the most common health-related problem of shift work and most shift  
8 workers suffer from disruptions in circadian rhythms <sup>22, 23</sup>. Recent reviews have  
9 hypothesized that sleep disturbances induced by shift work contribute to the  
10 development of CVD and other metabolic disorders <sup>29, 39</sup>. Some prospective studies  
11 have investigated the impact of shift work on the association between sleep duration and  
12 health outcomes; however, the results have been conflicting <sup>15, 40</sup>. For example, the  
13 Nurses' Health Study investigated the effects of short sleep duration on hypertension  
14 and found that shift work did not act as an effect modifier <sup>15</sup>, whereas another study  
15 indicated that shift work enhanced the association between short sleep duration and  
16 obesity <sup>40</sup>. It is not clear why the conflicting results were found, but they may be related  
17 to differences in the methods used for assessment of outcomes or participants. Shift  
18 work is related not only to insufficient sleep, but also to lifestyle factors and job strain <sup>41</sup>,

1     <sup>42</sup>. In the present study, we considered these factors and found that the risk of CKD in  
2     shift workers with short sleep duration was significantly increased even after adjusting  
3     for lifestyle factors such as smoking status, alcohol consumption, exercise, and job  
4     strain. Our results indicated that the interaction of shift work and short sleep duration  
5     may promote the development of CKD. Because this is the first study to investigate the  
6     association of risk for CKD with sleep duration and shift work, more studies are needed  
7     to confirm or refute these findings.

8     The possible reasons for the increased risk of CKD in shift workers with short sleep  
9     duration remain unknown. Shift work has been shown to disrupt circadian rhythms <sup>43</sup>.  
10    Experimental data have suggested a role of altered circadian organization in the  
11    development of severe renal diseases, such as proteinuria, tubular dilation, and cellular  
12    apoptosis <sup>44</sup>. It is possible that disturbances in circadian rhythms induced by shift work  
13    may enhance the association between sleep duration and CKD. In addition, it has also  
14    been proposed that shift work could result in stress <sup>45</sup>, leading to metabolic disturbances  
15    that involve increased secretion of glucocorticoids and catecholamines as well as  
16    activation of the sympathetic nervous system <sup>46</sup>. It is possible that these factors may  
17    increase the progression of renal dysfunction.

18    The pathophysiology of sleep duration and the underlying mechanisms of association

1 with CKD remain unknown. A plausible biological mechanism is activation of the  
2 sympathetic nervous system. Disturbed sleep induces activation of the sympathetic  
3 nervous system, higher evening cortisol levels, and attenuation of the sleep-induced  
4 decrease in blood pressure (referred to as non-dipping), which could lead to kidney  
5 dysfunction <sup>47-50</sup>. A previous prospective study also indicated non-dipping as a risk  
6 factor for decreased renal function among non-CKD patients <sup>51</sup>. In addition,  
7 mechanisms that promote inflammation could possibly mediate the link between short  
8 sleep duration and renal dysfunction <sup>52, 53</sup>. However, in the present study, levels of CRP,  
9 marker of inflammation were not associated with a higher risk of CKD. Another  
10 possible mechanism is objective sleep apnea (OSA). A limited small study suggested  
11 that OSA influences renal hemodynamics <sup>54</sup> and that treatment with continuous positive  
12 airway pressure improves this effect <sup>55</sup>. However, further research is necessary to better  
13 elucidate the association between sleep disturbance and CKD.

14 The strengths of our study include its prospective design and detailed information on  
15 potential confounders. However, this study had some limitations as well. First, our sleep  
16 duration measure relied on a self-administered questionnaire, which could be  
17 susceptible to misclassification, particularly with respect to sleep duration on weekends.  
18 The daily average sleep duration of Japanese workers is reportedly 7 h on weekdays, 7.5



h on Saturdays, and 8 h on Sundays <sup>56</sup>. The differences in sleep duration between weekdays and weekends may have influenced the results of our study. In addition, sleep duration was only evaluated once at the beginning of the follow-up period; therefore, we could not examine the possible effects of time-dependent changes in sleeping habits. Assessment of self-reported exposures may result in some misclassification. However, in many similar epidemiological studies, a self-reported measure was used to assess sleep duration and shift work. Moreover, because the outcome was assessed prospectively using blood samples, any misclassification is likely to be non-differential with respect to CKD. Second, we did not have any information on whether workers were engaged in fixed or rotating shift work. One previous study reported that fixed shift work (working mainly at night and the same time every day) was not associated with ischemic heart disease <sup>25</sup>. Further research is needed to assess the effect of patterns of shift work. ~~However, we were unable to assess the effect of fixed shift work because rotating shifts are common among Japanese civil servants.~~ Third, the outcome variable of serum creatinine levels was measured once a year and we used eGFR to define CKD without measurement of urinary albumin excretion. However, annual health examinations are common in Japan and this approach has been used in several previous studies <sup>57, 58</sup>. Fourth, the response rate of our study was rather low (48.1%), so

1 our participants may not necessarily be representative of civil servants in general in  
2 Japan. However, because the average sleep duration in our study did not differ from that  
3 of middle-aged Japanese people in general <sup>56</sup>, we believe that our results are minimally  
4 affected by the low response rate. In addition, only 5% of participants were lost to  
5 follow-up, which strengthens our findings.

6 In conclusion, short sleep duration was significantly associated with an increased risk  
7 of CKD in shift workers. Additional large prospective studies are needed to confirm this  
8 finding and to investigate the possible biological mechanisms underlying this  
9 association.

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**Table 1. Association of demographic and clinical characteristics with sleep duration at baseline**

|                                    | Baseline Sleep Duration |                      |                     |
|------------------------------------|-------------------------|----------------------|---------------------|
|                                    | ≤5 h<br>(n = 295 )      | 6–7 h<br>(n = 2619 ) | ≥8 h<br>(n = 686 )  |
| Shift work                         |                         |                      |                     |
| No                                 | 196 (66.4)              | 2033 (77.6)          | 495 (72.2)          |
| Yes                                | 99 (33.6)               | 586 (22.4)           | 191 (27.8)          |
| Age                                | 44.9 ± 6.8              | 47.0 ± 6.4           | 48.3 ± 6.4          |
| Sex (male)                         | 198 (67.1)              | 2001 (76.4)          | 599 (87.3)          |
| SBP (mmHg)                         | 112.7 ± 15.1            | 115.5 ± 15.6         | 117.8 ± 15.8        |
| DBP (mmHg)                         | 68.4 ± 10.2             | 71.0 ± 11.3          | 73.1 ± 11.1         |
| BMI                                | 23.1 ± 3.3              | 23.3 ± 3.0           | 23.3 ± 2.9          |
| Total cholesterol (mg/dL)          | 206.3 ± 33.2            | 207.4 ± 32.2         | 208.8 ± 35.4        |
| Triglyceride (mg/dL) <sup>a</sup>  | 92.1 (86.2–98.4)        | 95.2 (93.2–97.2)     | 103.4 (99.2–108.0)  |
| Fasting glucose (mg/dL)            | 90.3 ± 11.9             | 92.1 ± 15.7          | 94.2 ± 18.0         |
| Uric acid (mg/dL)                  | 5.4 ± 1.2               | 5.5 ± 1.3            | 5.7 ± 1.2           |
| CRP (mg/dL) <sup>a</sup>           | 0.037 (0.032–0.042)     | 0.040 (0.039–0.042)  | 0.042 (0.039–0.046) |
| eGFR (mL/min/1.73 m <sup>2</sup> ) | 86.0 ± 14.5             | 84.1 ± 12.8          | 84.1 ± 13.2         |
| Proteinuria                        |                         |                      |                     |
| ≥1+                                | 4 (1.4)                 | 34 (1.3)             | 16 (2.3)            |
| Family history of renal disease    | 7 (2.4)                 | 77 (2.4)             | 18 (2.6)            |
| Frequency of exercise              |                         |                      |                     |
| Rarely or never                    | 169 (57.5)              | 1533 (58.6)          | 355 (51.8)          |
| 1-2 times/week                     | 71 (24.2)               | 722 (27.6)           | 214 (31.2)          |
| 3 times/week or more               | 54 (18.3)               | 361 (13.8)           | 117 (17.0)          |
| Smoking status                     |                         |                      |                     |
| Non-smoker                         | 108 (36.6)              | 906 (34.6)           | 170 (24.8)          |
| Ex-smoker                          | 43 (14.6)               | 582 (22.2)           | 185 (27.0)          |
| Current                            | 144 (48.8)              | 1131 (43.2)          | 331 (48.2)          |
| Alcohol consumption (g/day)        |                         |                      |                     |
| Non-drinker                        | 103 (35.8)              | 813 (31.2)           | 184 (26.9)          |
| 1-29                               | 119 (40.6)              | 957 (36.7)           | 197 (28.8)          |
| 30-59                              | 36 (12.3)               | 498 (19.1)           | 168 (24.6)          |
| ≥60                                | 33 (11.3)               | 338 (13.0)           | 135 (19.7)          |
| Educational background             |                         |                      |                     |
| high school or less                | 141 (47.8)              | 1393 (53.2)          | 427 (62.2)          |
| more than high school              | 154 (52.2)              | 1266 (46.8)          | 259 (37.8)          |
| Working hours (h/week)             | 49.7 ± 11.6             | 44.9 ± 8.2           | 43.6 ± 7.2          |
| Job strain                         |                         |                      |                     |
| Low                                | 68 (23.1)               | 851 (32.7)           | 259 (38.0)          |
| Medium                             | 93 (31.6)               | 890 (34.2)           | 216 (31.7)          |
| High                               | 133 (45.3)              | 863 (33.1)           | 207 (30.3)          |

Variables are presented as mean ± standard deviation (SD), geometric mean (interquartile range), or number (percentage).

<sup>a</sup> Log-transformed data were analyzed, and median (interquartile range) were back-transformed.

Abbreviation: SBP, systolic blood pressure; DBP, diastolic blood pressure; BMI, body mass index; CRP, C-reactive protein; eGFR, estimated glomerular filtration rate

**Table 2. Association of demographic and clinical characteristics with shift work at baseline**

|                                    | Non-shift worker<br>(n =2724 ) | Shift worker<br>(n = 876) |
|------------------------------------|--------------------------------|---------------------------|
| Age                                | 47.4 ± 6.6                     | 46.1 ± 6.5                |
| Sex (male)                         | 2063 (75.7)                    | 735 (83.9)                |
| SBP (mmHg)                         | 115.3 ± 15.8                   | 116.9 ± 15.0              |
| DBP (mmHg)                         | 71.0 ± 11.3                    | 71.7 ± 11.1               |
| BMI                                | 23.1 ± 2.9                     | 23.6 ± 3.2                |
| Total cholesterol (mg/dL)          | 208.4 ± 33.2                   | 205.1 ± 32.5              |
| Triglyceride (mg/dL) <sup>a</sup>  | 92.5 (65.0–137.0)              | 98.0 (67.2–145.7)         |
| Fasting glucose (mg/dL)            | 92.5 ± 16.7                    | 91.7 ± 13.1               |
| Uric acid (mg/dL)                  | 5.5 ± 1.2                      | 5.6 ± 1.3                 |
| CRP (mg/dL) <sup>a</sup>           | 0.036 (0.019–0.073)            | 0.041 (0.020–0.086)       |
| eGFR (mL/min/1.73 m <sup>2</sup> ) | 84.0 ± 13.1                    | 85.1 ± 13.0               |
| Proteinuria                        |                                |                           |
| ≥1+                                | 40 (1.5)                       | 14 (1.6)                  |
| Family history of renal disease    | 83 (3.1)                       | 19 (2.2)                  |
| Frequency of exercise              |                                |                           |
| Rarely or never                    | 1620 (59.5)                    | 437 (50.0)                |
| 1-2 times/week                     | 756 (27.8)                     | 251 (28.7)                |
| 3 times/week or more               | 346 (12.7)                     | 186 (21.3)                |
| Smoking status                     |                                |                           |
| Non-smoker                         | 983 (36.1)                     | 201 (23.0)                |
| Ex-smoker                          | 1136 (41.7)                    | 470 (53.6)                |
| Current                            | 605 (22.2)                     | 205 (23.4)                |
| Alcohol consumption (g/day)        |                                |                           |
| Non-drinker                        | 389 (14.3)                     | 117 (13.4)                |
| 1-29                               | 514 (19.0)                     | 188 (21.5)                |
| 30-59                              | 954 (35.2)                     | 319 (36.6)                |
| ≥60                                | 853 (31.5)                     | 249 (28.5)                |
| Educational background             |                                |                           |
| high school or less                | 1344 (49.3)                    | 617 (70.4)                |
| more than high school              | 1380 (50.7)                    | 259 (29.6)                |
| Working hours (h/week)             | 43.8 ± 7.2                     | 48.8 ± 10.9               |
| Job strain                         |                                |                           |
| Low                                | 945 (34.8)                     | 233 (26.9)                |
| Medium                             | 927 (34.2)                     | 272 (31.4)                |
| High                               | 841 (31.0)                     | 362 (41.7)                |

Variables are presented as mean ± standard deviation (SD), geometric mean (interquartile range), or number (percentage).

<sup>a</sup> Log-transformed data were analyzed, and median (interquartile range) were back-transformed.

**Table 3. HR (95% CI) for incidence of CKD (eGFR <60 mL/min/1.73 m<sup>2</sup>) according to sleep duration and shift work**

|                | Person-years | No. of cases | Model 1          | Model 2          |
|----------------|--------------|--------------|------------------|------------------|
| Sleep Duration |              |              |                  |                  |
| ≥8 h           | 2,948        | 37           | 1.00 (0.68–1.43) | 1.06 (0.72–1.54) |
| 6–7 h          | 11,699       | 131          | 1.00             | 1.00             |
| ≤5 h           | 1,343        | 14           | 1.01 (0.52–1.85) | 0.99 (0.53–1.73) |
| Shift work     |              |              |                  |                  |
| (–)            | 11,993       | 146          | 1.00             | 1.00             |
| (+)            | 3,997        | 36           | 0.96 (0.66–1.38) | 1.01 (0.67–1.50) |

Model 1: age, sex, and eGFR at baseline

Model 2: Model1 + SBP, BMI, TC, TG, fasting glucose, UA, CRP, proteinuria ≥ 1+, family history of renal disease, smoking, alcohol, exercise, education, work hours, and job strain

**Table 4. HR (95% CI) for incidence of CKD (eGFR <60 mL/min/1.73 m<sup>2</sup>) according to sleep duration stratified by shift work**

|                  | Person-years | No. of cases | Model 1          | Model 2           |
|------------------|--------------|--------------|------------------|-------------------|
| Non-shift worker |              |              |                  |                   |
| ≥8 h             | 2,108        | 28           | 0.86 (0.55–1.29) | 0.95 (0.60–1.45)  |
| 6–7 h            | 8,918        | 111          | 1.00             | 1.00              |
| ≤5 h             | 904          | 7            | 0.58 (0.24–1.17) | 0.52 (0.20–1.12)  |
| Shift worker     |              |              |                  |                   |
| ≥8 h             | 840          | 9            | 1.69 (0.72–3.71) | 1.77 (0.70–4.29)  |
| 6–7 h            | 2,718        | 20           | 1.00             | 1.00              |
| ≤5 h             | 439          | 7            | 3.60 (1.38–8.41) | 4.22 (1.52–10.68) |

Model 1: age, sex, and eGFR at baseline

Model 2: Model1 + SBP, BMI, TC, TG, fasting glucose, UA, CRP, proteinuria ≥ 1+, family history of renal disease, smoking, alcohol, exercise, education, work hours, and job strain