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Title	Household income and the risk of incident hypertension in employees at multiple workplaces in Japan : J-HOPE
Author(s)	Yanagiya, Shingo; Nakamura, Koshi; Ukawa, Shigekazu et al.
Citation	Hypertension Research, 43, 1445-1453 https://doi.org/10.1038/s41440-020-0517-y
Issue Date	2020-12
Doc URL	https://hdl.handle.net/2115/81664
Type	journal article
File Information	Hypertens Res 24 August 2020.pdf



Household income and the risk of incident hypertension in employees at multiple workplaces in Japan: J-HOPE

Shingo Yanagiya^{1,2}, Koshi Nakamura^{3,4}, Shigekazu Ukawa^{3,5}, Akizumi Tsutsumi⁶, Tatsuya Atsumi⁷, Akiko Tamakoshi³

¹ Department of Public Health, Hokkaido University Graduate School of Medicine, Sapporo, Japan

² Department of Rheumatology, Endocrinology and Nephrology, Hokkaido University Graduate School of Medicine, Sapporo, Japan

³ Department of Public Health, Hokkaido University Faculty of Medicine, Sapporo, Japan

⁴ Department of Public Health and Hygiene, University of the Ryukyus Graduate School of Medicine, Nishihara, Okinawa, Japan

⁵ Research Unit of Advanced Interdisciplinary Care Science, Osaka City University Graduate School of Human Life Science, Osaka, Japan

⁶ Department of Public Health, Kitasato University School of Medicine, Sagamihara, Japan

⁷ Department of Rheumatology, Endocrinology and Nephrology, Hokkaido University Faculty of Medicine, Sapporo, Japan

Address correspondence to: Koshi Nakamura, MD, PhD. Department of Public Health and
Hygiene, University of the Ryukyus Graduate School of Medicine, 207 Uehara, Nishihara,
Okinawa 903-0215, Japan Tel: +81-98-895-1136 Fax: +81-98-895-1412
E-mail: knakamur@med.u-ryukyu.ac.jp

Total word count: 4849

Abstract

This cohort study aimed to investigate the association between household income and incident hypertension in employees in a Japanese employed population. During 2012, a total of 4314 normotensive daytime employees (3153 men and 1161 women) were included in this study. Participants had a wide range of occupations and were employed at one of 12 workplaces from various economic sectors in Japan. After a 2-year follow-up, incident hypertension was compared among groups according to household income: <5.0, 5.0-7.9, 8.0-9.9, and ≥ 10.0 million Japanese yen (¥)/year. A Cox proportional hazard model was used to calculate the hazard ratio for incident hypertension in each household income group, compared with the group earning <5.0 million ¥/year. The hazard ratios for men were 1.52 (95% confidence interval, 1.08–2.18) for 5.0-7.9 million ¥/year, 1.49 (0.98–2.27) for 8.0-9.9 million ¥/year, and 1.92 (1.23–3.01) for ≥ 10.0 million ¥/year after adjusting for age, baseline systolic blood pressure, worksite, type of occupation, number of family members, and smoking status. This positive relationship was attenuated but remained significant after further adjustment for alcohol consumption and body mass index, both of which were higher among men with higher household income. Conversely, there was no significant difference for women in the risk of incident hypertension among household income groups, although those with higher household income tended to have a lower risk of incident hypertension. Household income is positively associated with the onset of hypertension in Japanese

1 employed men working daytime hours.

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3 Key words: epidemiology, household income, hypertension, Japan

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1 **Introduction**

2 Hypertension is a major risk factor for cardiovascular diseases including stroke and
3 ischemic heart disease.¹ Due to the relatively high prevalence of hypertension, there is an
4 increased public burden resulting mainly from cardiovascular disease.^{2,3} It is well known that
5 hypertension is associated with several lifestyle factors, including excessive intake of salt or
6 alcohol, obesity, inactivity, and other personal attributes.^{4,5} Since socioeconomic status affects
7 individual lifestyles and other factors, differences in socioeconomic status may influence the
8 risk of hypertension.⁶ Therefore, it is important to clarify whether the risk of hypertension
9 varies among socioeconomic classes when considering an effective strategy for preventing
10 hypertension.

11 Several previous epidemiological studies used household income as an index of
12 socioeconomic status to investigate this topic. Hajat et al.⁷ observed a weak inverse
13 relationship between wealth and incident hypertension among the civilian US population,
14 whereas Leigh et al.⁸ reported that low income is a risk factor for hypertension among US
15 employees. Cross-sectional studies in Canada and Poland observed an inverse association
16 between household income and the presence of hypertension.^{9,10} Moreover, a cross-sectional
17 study in Colombia reported a similar prevalence of hypertension among men across different
18 household income levels.¹¹ The same study also found a positive association between
19 household income and hypertension among women, although a threshold effect of household

income was seen.¹¹ Even within Asian countries, this association is controversial.¹²⁻¹⁴ These conflicting results from relevant studies may occur because economic conditions and cultural backgrounds differ among countries. Evidence is scarce for Japan, which is more developed than other Asian countries and may have different cultural backgrounds than other highly developed countries, such as those in North America and Europe. Therefore, we investigated the relationship between household income and incident hypertension in an employed population in Japan.

Methods

Study design and population

The present cohort study was part of the Japanese study of Health, Occupation and Psychosocial factors related Equity (J-HOPE) project.^{15,16} The overall goal of J-HOPE is to develop and expand research to elucidate the mechanisms underlying the effects of social differences on health and to establish measures to control these differences. The present analysis was conducted with the J-HOPE dataset of December 12, 2016, which included longitudinal data from 2012 to 2014. Written informed consent was obtained from each participant.

A total of 14,189 individuals (response rate 97.6%) aged 18-69 years who were employed at one of 13 worksites participated in J-HOPE in 2012. As illustrated in Figure 1, of

the original 14,189 participants, 1744 from one worksite were excluded because this location failed to provide medical data. Of the remaining 12,445 participants at 12 worksites, 7463 met one or more of the following exclusion criteria: (1) hypertension at baseline, defined as systolic blood pressure (SBP) $\geq$ 140 mmHg, diastolic blood pressure (DBP) $\geq$ 90 mmHg, and/or self-reported hypertension;¹⁷ (2) any type of workers other than daytime workers; and (3) missing data on main variables and/or covariates at the time of the baseline survey. Since rotating-shift workers are at a higher risk for hypertension than daytime workers,¹⁸ we restricted the study participants to daytime workers. After these exclusions, 4982 normotensive participants were eligible for follow-up. We failed to obtain hypertension data from 668 participants during the 2-year follow-up period. Therefore, only the remaining 4314 normotensive participants (3153 men and 1161 women) from 12 worksites were included in the analyses.

Baseline survey

Annual household income was assessed using a self-administered questionnaire. The participants were asked to choose the most appropriate option of the following 6 income categories: <3.0, 3.0-4.9, 5.0-7.9, 8.0-9.9, 10.0-14.9, or $\geq$ 15.0 million (MM) Japanese yen (¥)/year. Due to the small number of participants and hypertensive cases in the <3.0 and $\geq$ 15.0 MM ¥/year groups, the following 4 yearly income groups were constructed for comparison: <5.0 MM ¥ (for comparison, this is equivalent to <60.8 thousand US dollars (\$)); 5.0-7.9 MM

¥ (\$60.8-97.2K); 8.0-9.9 MM ¥ (\$97.3-121.6K); and ≥ 10.0 MM ¥ ($\geq$ \$121.7K). The exchange rate of 1000 ¥ = \$12.17 as of April 1, 2012, was used for this conversion.

A clinical examination was performed to measure resting blood pressure, height, weight, glycated hemoglobin (HbA1c) level, and serum low-density lipoprotein cholesterol level. All measurements were performed at the annual health checkup at the respective worksites and followed a standard protocol. Using a standardized sphygmomanometer, blood pressure was measured in the sitting position once on the right arm unless any specific hindrance existed. Height and weight were measured, and body mass index (BMI) was calculated as weight in kilograms divided by the square of height in meters (kg/m^2). Fasting blood samples were obtained, and the levels of HbA1c and serum low-density lipoprotein cholesterol were measured using common methods. Data obtained via the questionnaire included age, sex, medical history, worksite, type of occupation, number of family members, and smoking status and alcohol consumption. Occupation types included the following 9 groups: managers, professionals, technicians, clerks, service and sales workers, craft and related trade workers, machine operators, laborers, and others. The number of family members including the participant was self-reported. Smoking status was classified according to whether a participant had never smoked, had previously smoked, or was a current smoker. Alcohol consumption was classified as being a nondrinker, occasional drinker, light daily drinker (<46 g of alcohol per day), or heavy daily drinker (≥ 46 g of alcohol per day). The

quantity of daily alcohol consumption was evaluated on the basis of 23 g of alcohol, which is roughly equivalent to the following alcoholic beverages: 180 ml (i.e., 1 “gou”) of sake (Japanese rice wine), 500 ml (one mid-sized bottle or one large can) of beer, or 60 ml (one double shot) of whisky. Diabetes was defined as HbA1c $\geq$ 6.5% and/or self-reported diabetes,¹⁹ whereas hypercholesterolemia was defined as serum low-density lipoprotein cholesterol $\geq$ 3.62 mmol/l (or 140 mg/dl) and/or self-reported hypercholesterolemia.²⁰

Follow-up survey

To identify incident cases of hypertension during the 2-year follow-up period, the participants underwent annual health examinations until 2014. The procedures for measuring blood pressure and obtaining the medical history were the same throughout the follow-up period. The definition of hypertension was the same as that used for exclusion at baseline (i.e., SBP $\geq$ 140 mmHg, DBP $\geq$ 90 mmHg, or self-reported hypertension).¹⁷ If hypertension was newly identified at the first or second annual follow-up survey, the time to event was counted as 1 year or 2 years, respectively. In addition, household income was assessed again in the year following the baseline year using the same questionnaire.

Statistical analysis

Analyses were conducted separately for men and women using anonymous data. One-way analysis of variance, the Kruskal-Wallis test, or a chi-square test was used to compare each baseline characteristic among the 4 household income groups. With respect to

the reported categories of household income, Spearman's correlation coefficient (ρ) was calculated between the baseline year and the next year by allocating scores of 1, 2, 3 and 4 for all participants in the <5.0, 5.0-7.9, 8.0-9.9, and ≥ 10.0 MM yen/year groups, respectively.

The incidence of hypertension was compared among the 4 household income groups. Hazard ratios and 95% confidence intervals for incident hypertension were calculated for each income group, with the <5.0 MM ¥/year group serving as a reference. A Cox proportional hazards regression model was used, including age (years as a continuous variable), baseline SBP (mmHg as a continuous variable), worksite, type of occupation (described above; 9 dummy variables with "managers" as the reference), number of family members (persons as a continuous variable), and smoking status (described above; 3 dummy variables with "never a smoker" as the reference) as potential confounding factors. Household income may have determined lifestyle choices, some of which were risk factors for the development of hypertension. We therefore assumed that such choices could be potential mediators of the association between household income and incident hypertension. The model further incorporated the following covariates as potential mediators: alcohol consumption (described above; 4 dummy variables with "nondrinker" as the reference) and BMI (kg/m^2 as a continuous variable). The trend tests were performed by allocating scores of 1, 2, 3, and 4 for all participants in each household income group in ascending order.

We theoretically eliminated the confounding effect of age on the association of

household income with incident hypertension via a multivariate analysis that incorporated age as a covariate. However, household income largely depends on age for employees in Japan, and therefore, age may substantially confound the association of interest. It may be insufficient to perform statistical analysis in a study population with a wide range of ages. To further eliminate the confounding effect of age, the statistical analyses were repeated in the study population stratified by age (18 to 34, 35 to 49, and 50 to 69 years).

The significance of the interaction between household income and sex was then tested with regards to incident hypertension using an interaction term for the categorical variables in the multivariate-adjusted models with and without the covariates of alcohol consumption and BMI.

All analyses were performed using JMP Pro 14 software for Windows (SAS Institute Inc., Cary, NC). All statistical analyses were two-tailed, with the significance level set at $p < 0.05$.

This study was approved by the Ethics Review Boards of the University of Tokyo Faculty of Medicine, Kitasato University School of Medicine/Hospital, and University of Occupational and Environmental Health. The present analysis was also approved by the Institutional Review Committee for Ethical Issues of Hokkaido University Graduate School of Medicine.

Results

Characteristics of the study population

The mean ($\pm$ standard deviation) participant age and BMI were 40.8 ± 9.2 years and 23.0 ± 2.9 kg/m² for men and 38.3 ± 9.8 years and 20.9 ± 3.0 kg/m² for women, respectively. Tables 1 and 2 present the baseline characteristics of men and women, respectively, grouped according to household income at baseline. For both men and women, household income increased with age. Men, but not women, with higher household income had a higher prevalence of daily alcohol drinking and BMI ≥ 25 kg/m². The prevalence of managers increased among men with higher household income, whereas the likelihood of being a professional was highest in the ≥ 10 MM ¥ income bracket for women. The prevalence of diabetes increased for both men and women with higher household income, whereas those with the lowest household income had the lowest prevalence of hypercholesterolemia. In all participants (n=4207), excluding participants lacking data on household income in the next year survey (n=107), there was a highly positive correlation between the baseline year and the next year with respect to the reported categories of household income ($\rho = 0.77$, $P < 0.001$).

Household income and the risk of incident hypertension

For men, household income was positively associated with the incidence of hypertension (Table 3). The hazard ratios for incident hypertension in men were 1.52 (95% confidence interval, 1.08–2.18) for the 5.0-7.9 MM ¥/year group, 1.49 (0.98–2.27) for the

8.0-9.9 MM ¥/year group, and 1.92 (1.23–3.01) for the ≥ 10.0 MM ¥/year group after adjusting for age, baseline SBP, worksite, type of occupation, number of family members, and smoking status. These hazard ratios were slightly attenuated after additional adjustment for either alcohol consumption or BMI, both of which rose with increasing household income among men. The hazard ratios were further attenuated after adjustment for alcohol consumption and BMI in combination. The hazard ratio in the ≥ 10.0 MM ¥/year group was 1.79 (1.15–2.81) after the final adjustment. The trend of increasing hypertension risk with higher household income remained significant after all adjustments.

The positive association between household income and incident hypertension was shown in men aged 35 to 49 years (Table 3). As the group with the second highest household income was likely to have the highest hazard ratio among the 4 household income groups of men aged 18 to 34 years, a pattern similar to that observed in all men participating in the study was also likely to be applicable to this age stratum (Table 3). However, the hazard ratio was approximately 1 across household income groups of men aged 50 to 69 years (Table 3).

For women, there was no significant difference in the risk of incident hypertension among the 4 household income groups; however, those with higher household income tended to have a lower risk of incident hypertension (Table 4). Age-stratified analyses could not be performed due to the small number of hypertensive cases in each household income group.

The test of the interaction for incident hypertension between household income and

sex almost showed significance in each multivariate-adjusted model ($P=0.061$ for the model without the alcohol consumption and BMI covariates and $P=0.058$ for the model with these two covariates).

Discussion

In our study, possible sex differences were found in the relationship between household income and the incidence of hypertension in a Japanese employed population. Household income was positively associated with the risk of incident hypertension in men even after adjusting for potential confounding variables. This positive association between income and incident hypertension was likely to be applicable to men aged 18 to 49 years, but the relationship of interest was null in men aged 50 to 69 years. Conversely, our data indicate a likely inverse relationship between household income and the risk of incident hypertension in women.

The relationships between household income and incident hypertension reported in previous studies have been controversial, presumably due to the different social backgrounds among the countries studied. Robert et al.²¹ reported that in the US, people with lower incomes were more likely to believe that social and economic factors determine health. In this regard, people with fewer economic resources may feel frustration or shame when comparing themselves to people with greater economic resources.^{22,23} Therefore, a low socioeconomic

status may have an adverse influence on blood pressure through such negative psychosocial aspects.²⁴ Indeed, several studies observed an inverse association between household income and incident hypertension in the general⁷ and employed⁸ population in the US. However, in Japan, over 70% of those who have low household income equivalent to the lowest group used in our study have homes.²⁵ Furthermore, most Japanese people view themselves as belonging to the middle socioeconomic class regardless of their actual socioeconomic status.²⁶ Therefore, the definition of low income varies among countries, and this variation may explain the discrepancies observed in the association between household income and incident hypertension among countries, including developed nations.

Some Japanese surveys of household income and lifestyles reported that a higher household income was associated with more undesirable lifestyles in men but not in women.²⁷ These surveys support our results that men, but not women, with higher household income had a higher prevalence of daily alcohol drinking and obesity, both of which are major risk factors for hypertension.^{28,29} Furthermore, we found that this positive association was attenuated but remained significant after further adjustment for BMI or alcohol consumption. This result suggests that the presence of other underlying variables, such as long working hours, may explain the positive association in men. Increased time at work (which usually represents hours in excess of scheduled hours) remains the industrial culture in Japan, especially among men.^{30,31} Working long hours modestly increases income among employees

1 but also increases their risk of hypertension.³² In fact, our data confirmed that men with
2 higher household income had longer working hours. The proportions of men working >40
3 hours per week, which exceeds the work time limit based on the Labor Standards Act in
4 Japan,³³ were 51.0, 68.5, 72.3, and 75.8% in the <5.0, 5.0-7.9, 8.0-9.9, and ≥10.0 MM ¥/year
5 groups, respectively (data not shown). The results of our age-stratified analyses suggest that
6 the positive association between household income and incident hypertension disappears
7 among employed men aged 50 or over. Unfortunately, in this study, we were unable to
8 determine the reason for the discrepancy in the relationship of interest among age strata.

9 We acknowledge several limitations in our study. First, the study participants
10 consisted solely of employed individuals working daytime hours, and therefore, the
11 association we observed may not be generally applicable to all employers, employees,
12 self-employed and unemployed persons. The national survey of Japanese household income
13 in 2012 shows that those having household incomes of <5.0 MM, 5.0-7.9 MM, 8.0-9.9 MM,
14 and ≥10.0 MM ¥/year accounted for 57.3, 22.3, 8.8, and 11.6% of the population,
15 respectively.³⁴ However, in our study population, these respective proportions were 27.0, 41.0,
16 17.2, and 14.8%. Although the populations of the two studies have equivalent middle-to-high
17 levels of household income, our study population did not accurately represent those having
18 low, especially extremely low, levels of household income. In our study, the lowest household
19 income group was defined as <5.0 MM ¥/year. There is no clear definition of extremely low

1 household income, but one possible criterion is under approximately 1.0-2.0 MM ¥/year, for
2 which tax exemption is applied.³⁵ Men and women (n = 107 and 667, respectively) earning
3 <3.0 MM ¥/year accounted for only 3.4% and 17.1% of our male and female populations,
4 respectively. Such a low prevalence of extremely low household income, especially in men,
5 may have been observed because our study population consisted only of employees who
6 regularly earned a salary. Thus, our study did not include data on individuals with extremely
7 low household income, which warrants caution when interpreting the results. Second, the data
8 on household income were collected via a self-administered questionnaire including 6 options
9 we originally developed and was therefore restricted for use in this analysis. Ideally, we
10 should have considered the number of household members to create a better index of
11 household income (e.g., household income divided by the square root of the number of
12 household members).³⁶ Instead, we incorporated the number of family members in the
13 statistical model as a covariate. In addition to the highly positive correlation between the 2
14 years with respect to the reported categories of household income, a previous J-HOPE study
15 reported that a group with higher household income was older and better educated on average
16 and had a higher prevalence of managers than a group with lower household income.³⁷ These
17 results support the validity and reliability of our questionnaire about household income. Third,
18 the number of female participants was smaller than that of male participants, and there were
19 few female hypertensive individuals in a higher household income group. Therefore, caution

1 should be used in interpreting our results for women. Fourth, blood pressure measurements
2 may not have been strictly standardized across workplaces. Therefore, we adjusted for
3 worksite to minimize potential bias due to nonstandardized measurements of blood pressure.
4 Fifth, the follow-up period was only 2 years, which is short for the evaluation of incident
5 hypertension. Finally, no data were collected on diet (especially salt intake), the amount of
6 sleep, and family history of hypertension. In this regard, Yamashita et al.³⁸ reported that
7 household income had no association with the urinary sodium-to-potassium ratio in a
8 Japanese population.

9 In conclusion, household income was positively related to incident hypertension in
10 Japanese men employed during the daytime but not women. This positive association may be
11 mediated by obesity and high alcohol intake. Further studies should elucidate the underlying
12 mechanism for the positive association we observed.

1 **Conflict of Interest/Disclosures**

2 None declared.

5 **Acknowledgment**

6 The authors would like to thank all participants in J-HOPE.

9 **Sources of Funding**

10 We used panel data from an occupational cohort study on social class and health in
11 Japan (J-HOPE), which was supported by a Grant-in-Aid for Scientific Research (KAKENHI)
12 on Innovative Areas (Research in a Proposed Research Area) 2009-2013 (No.
13 4102-21119001) from the Ministry of Education, Culture, Sports, Science and Technology,
14 Japan. The present study was financially supported by a Grant-in Aid for Scientific Research
15 (KAKENHI) from the Japan Society for the Promotion of Science (Grant No. 26253042).

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1 **Figure Legends**

2 Figure 1. Flow chart for the inclusion of participants in the study. Hypertension was defined
3 as systolic blood pressure (SBP) ≥ 140 mmHg, diastolic blood pressure (DBP) ≥ 90 mmHg,
4 and/or self-reported hypertension. [Ref 17]

5

Table 1. Baseline characteristics of the 3153 male participants grouped by household income.

	Household income (million Japanese yen/year) [(thousand US dollars/year)]				P value
	<5.0 [<60.8] n=667	5.0-7.9 [60.8-97.2] n=1412	8.0-9.9 [97.3-121.5] n=587	≥10.0 [≥121.7] n=487	
Age (years)	33.0 ± 10.1	41.1 ± 7.4	45.1 ± 7.0	45.8 ± 7.6	<0.001
Systolic blood pressure (mmHg)	115.8 ± 11.2	116.5 ± 11.1	117.2 ± 10.9	118.8 ± 10.9	<0.001
Diastolic blood pressure (mmHg)	69.0 ± 9.0	72.2 ± 8.8	73.6 ± 8.3	74.3 ± 8.4	<0.001
Type of occupation					
Managers	13 (1.9)	163 (11.5)	255 (43.4)	326 (66.9)	<0.001
Professionals	123 (18.4)	258 (18.3)	94 (16.0)	43 (8.8)	
Technicians	149 (22.3)	304 (21.5)	74 (12.6)	39 (8.0)	
Clerks	89 (13.3)	168 (11.9)	53 (9.0)	30 (6.2)	
Service and sales workers	36 (5.4)	71 (5.0)	17 (2.9)	5 (1.0)	
Craft and related trade workers	72 (10.8)	133 (9.4)	38 (6.5)	14 (2.9)	
Machine operators	63 (9.4)	102 (7.2)	10 (1.7)	8 (1.6)	
Laborers	59 (8.8)	72 (5.1)	16 (2.7)	2 (0.4)	
Others	63 (9.4)	141 (10.0)	30 (5.1)	20 (4.1)	
Number of family members	1 (1–9)	3 (1–8)	4 (1–8)	4 (1–10)	<0.001
Smoking habit					
Never	383 (57.4)	721 (51.1)	302 (51.4)	236 (48.5)	<0.001
Ex-smoker	59 (8.8)	206 (14.6)	89 (15.2)	94 (19.3)	
Current smoker	225 (33.7)	485 (34.3)	196 (33.4)	157 (32.2)	
Alcohol drinking habit					
Non-drinker	257 (38.5)	436 (30.9)	164 (27.9)	95 (19.5)	<0.001
Occasional drinker	263 (39.4)	480 (34.0)	198 (33.7)	182 (37.4)	
Light daily drinker	98 (14.7)	280 (19.8)	145 (24.7)	98 (20.1)	
Heavy daily drinker	49 (7.3)	216 (15.3)	80 (13.6)	112 (23.0)	
Body mass index					
<25 kg/m ²	551 (82.6)	1102 (78.0)	465 (79.2)	342 (70.2)	<0.001
≥25 kg/m ²	116 (17.4)	310 (22.0)	122 (20.8)	145 (29.8)	
Diabetes	16 (2.4)	39 (2.8)	24 (4.1)	29 (6.0)	0.010
Hypercholesterolemia	106 (15.9)	345 (24.4)	218 (37.1)	165 (33.9)	<0.001

Values are presented as mean ± standard deviation, median (minimum-maximum), or the number (%) of participants in that category

One-way analysis of variance, Kruskal-Wallis test, or chi-square test was used to compare each characteristic in each household income group.

Light daily drinker was defined as consuming <46 g of alcohol per day, whereas heavy daily drinker was defined as consuming ≥46 g of alcohol per day.

Diabetes was defined as HbA1c ≥ 6.5% and/or self-reported diabetes.[Ref 19]

Hypercholesterolemia was defined as serum low-density lipoprotein cholesterol ≥ 3.62 mmol/l and/or self-reported hypercholesterolemia.[Ref 20]

Table 2. Baseline characteristics of the 1161 female participants grouped by household income.

	Household income (million Japanese yen/year) [(thousand US dollars/year)]				P value
	< 5.0 [<60.8] n=488	5.0-7.9 [60.8-97.2] n=359	8.0-9.9 [97.3-121.5] n=156	≥10.0 [≥121.7] n=158	
Age (years)	35.8 ± 10.6	40.1 ± 8.9	40.2 ± 8.9	39.7 ± 8.6	<0.001
Systolic blood pressure (mmHg)	108.0 ± 11.8	109.3 ± 12.5	110.0 ± 12.0	109.1 ± 10.6	0.289
Diastolic blood pressure (mmHg)	65.9 ± 9.0	66.9 ± 9.7	66.8 ± 8.9	66.5 ± 9.3	0.465
Type of occupation					
Managers	1 (0.2)	8 (2.2)	5 (3.2)	12 (7.6)	<0.001
Professionals	65 (13.3)	56 (15.6)	24 (15.4)	49 (31.0)	
Technicians	27 (5.5)	17 (4.7)	5 (3.2)	6 (3.8)	
Clerks	165 (33.8)	116 (32.3)	56 (35.9)	56 (35.4)	
Service and sales workers	9 (1.8)	4 (1.1)	1 (0.6)	1 (0.6)	
Craft and related trade workers	15 (3.1)	10 (2.8)	2 (1.3)	3 (1.9)	
Machine operators	20 (4.1)	21 (5.9)	5 (3.2)	2 (1.3)	
Laborers	94 (19.3)	59 (16.4)	25 (16.0)	16 (10.1)	
Others	92 (18.9)	68 (18.9)	33 (21.2)	13 (8.2)	
Number of family members	2 (1–9)	3 (1–8)	3 (1–7)	3 (1–8)	<0.001
Smoking habit					
Never	421 (86.3)	320 (89.1)	136 (87.2)	142 (89.9)	0.098
Ex-smoker	29 (5.9)	9 (2.5)	3 (1.9)	5 (3.2)	
Current smoker	38 (7.8)	30 (8.4)	17 (10.9)	11 (7.0)	
Alcohol drinking habit					
Non-drinker	258 (52.9)	205 (57.1)	86 (55.1)	74 (46.8)	0.249
Occasional drinker	181 (37.1)	112 (31.2)	46 (29.5)	63 (39.9)	
Light daily drinker	36 (7.4)	35 (9.7)	19 (12.2)	17 (10.8)	
Heavy daily drinker	13 (2.7)	7 (2.0)	5 (3.2)	4 (2.5)	
Body mass index					
<25 kg/m ²	454 (93.0)	324 (90.3)	139 (89.1)	144 (91.1)	0.127
≥25 kg/m ²	34 (7.0)	35 (9.7)	17 (10.9)	14 (8.9)	
Diabetes	4 (0.8)	3 (0.8)	3 (1.9)	4 (2.5)	0.287
Hypercholesterolemia	55 (11.3)	70 (19.5)	29 (18.6)	21 (13.3)	0.014

Values are presented as mean ± standard deviation, median (minimum - maximum), or the number (%) of participants in that category

One-way analysis of variance, Kruskal-Wallis test, or chi-square test was used to compare each characteristic in each household income group.

Light daily drinker was defined as consuming <46 g of alcohol per day, whereas heavy daily drinker was defined as consuming ≥46 g of alcohol per day.

Diabetes was defined as HbA1c ≥ 6.5% and/or self-reported diabetes.[Ref 19]

Hypercholesterolemia was defined as serum low-density lipoprotein cholesterol ≥ 3.62 mmol/l and/or self-reported hypercholesterolemia.[Ref 20]

Table 3. Hazard ratios (95% confidence intervals) for incident hypertension in male participants grouped by household income.

	Household income (million Japanese yen/year) [(thousand US dollars/year)]				P value for trend
	<5.0 [<60.8]	5.0-7.9 [60.8-97.2]	8.0-9.9 [97.3-121.5]	≥10.0 [≥121.7]	
Overall					
Participants	667	1412	587	487	
Person-years of follow-up	1217	2564	1044	839	
Cases of incident hypertension	45	188	89	105	
Incidence rate (/1000 person-years)	37.0	73.3	85.2	125.1	
Hazard ratio, model 1	1.00 (reference)	1.41 (1.02-2.00)	1.35 (0.92-1.98)	1.62 (1.10-2.39)	0.048
Hazard ratio, model 2	1.00 (reference)	1.52 (1.08-2.18)	1.49 (0.98-2.27)	1.92 (1.23-3.01)	0.016
Hazard ratio, model 3	1.00 (reference)	1.49 (1.06-2.13)	1.46 (0.96-2.22)	1.85 (1.18-2.90)	0.024
Hazard ratio, model 4	1.00 (reference)	1.48 (1.06-2.12)	1.48 (0.97-2.24)	1.85 (1.19-2.90)	0.021
Hazard ratio, model 5	1.00 (reference)	1.45 (1.03-2.07)	1.44 (0.95-2.19)	1.79 (1.15-2.81)	0.029
18-34 years old					
Participants	437	261	42	45	
Person-years of follow-up	808	463	70	80	
Cases of incident hypertension	21	27	5	6	
Incidence rate (/1000 person-years)	26.0	58.3	71.4	75.0	
Hazard ratio, model 1	1.00 (reference)	1.45 (0.71-2.98)	1.57 (0.47-4.45)	1.29 (0.43-3.33)	0.768
Hazard ratio, model 2	1.00 (reference)	1.47 (0.70-3.15)	1.81 (0.50-5.86)	1.25 (0.36-3.88)	0.716
Hazard ratio, model 3	1.00 (reference)	1.45 (0.69-3.09)	1.87 (0.51-6.10)	1.31 (0.38-4.10)	0.726
Hazard ratio, model 4	1.00 (reference)	1.44 (0.68-3.11)	1.97 (0.53-6.45)	1.20 (0.35-3.77)	0.681
Hazard ratio, model 5	1.00 (reference)	1.43 (0.67-3.07)	2.18 (0.59-7.28)	1.26 (0.36-3.98)	0.628
35-49 years old					
Participants	175	972	397	278	
Person-years of follow-up	327	1787	726	474	
Cases of incident hypertension	13	123	52	62	
Incidence rate (/1000 person-years)	39.8	68.8	71.6	130.8	
Hazard ratio, model 1	1.00 (reference)	1.49 (0.86-2.80)	1.37 (0.74-2.69)	2.01 (1.08-3.99)	0.094
Hazard ratio, model 2	1.00 (reference)	1.69 (0.96-3.22)	1.57 (0.81-3.22)	2.49 (1.23-5.30)	0.039
Hazard ratio, model 3	1.00 (reference)	1.60 (0.91-3.06)	1.51 (0.78-3.11)	2.34 (1.16-4.99)	0.064
Hazard ratio, model 4	1.00 (reference)	1.75 (0.99-3.33)	1.63 (0.84-3.34)	2.53 (1.25-5.40)	0.042
Hazard ratio, model 5	1.00 (reference)	1.64 (0.93-3.14)	1.55 (0.80-3.19)	2.36 (1.16-5.04)	0.070
50-69 years old					
Participants	55	179	148	164	
Person-years of follow-up	82	314	248	285	
Cases of incident hypertension	11	38	32	37	
Incidence rate (/1000 person-years)	134.1	121.0	129.0	129.8	
Hazard ratio, model 1	1.00 (reference)	0.89 (0.43-1.97)	0.90 (0.41-2.07)	0.84 (0.39-1.92)	0.977
Hazard ratio, model 2	1.00 (reference)	0.84 (0.39-1.91)	0.95 (0.42-2.28)	1.01 (0.42-2.55)	0.915
Hazard ratio, model 3	1.00 (reference)	0.86 (0.40-1.94)	0.99 (0.44-2.39)	1.02 (0.42-2.61)	0.917
Hazard ratio, model 4	1.00 (reference)	0.82 (0.38-1.85)	0.93 (0.41-2.20)	0.95 (0.40-2.39)	0.917
Hazard ratio, model 5	1.00 (reference)	0.84 (0.39-1.91)	0.99 (0.44-2.37)	0.99 (0.41-2.52)	0.911

Five different Cox proportional hazards regression models were used as follows:

Model 1, adjusted for age, baseline systolic blood pressure, and worksite.

Model 2, adjusted for covariates included in model 1 + number of family members, smoking habit, and type of occupation.

Model 3, adjusted for covariates included in model 2 + alcohol drinking habit.

Model 4, adjusted for covariates included in model 2 + body mass index.

Model 5, adjusted for covariates included in model 2 + alcohol drinking habit and body mass index.

Hypertension was defined as systolic blood pressure ≥ 140 mmHg, diastolic blood pressure ≥ 90 mmHg and/or self-reported hypertension.[Ref 17]

Table 4. Hazard ratios (95% confidence intervals) for incident hypertension in female participants grouped by household income.

	Household income (million Japanese yen/year) [(thousand US dollars/year)]				P value for trend
	< 5.0 [<60.8]	5.0-7.9 [60.8-97.2]	8.0-9.9 [97.3-121.5]	≥10.0 [≥121.7]	
Overall					
Participants	488	359	156	158	
Person-years of follow-up	897	659	292	282	
Cases of incident hypertension	24	24	10	7	
Incidence rate (/1000 person-years)	26.8	36.4	34.2	24.8	
Hazard ratio, model 1	1.00 (reference)	1.00 (0.55-1.82)	0.81 (0.36-1.71)	0.67 (0.25-1.60)	0.350
Hazard ratio, model 2	1.00 (reference)	1.05 (0.57-1.94)	0.78 (0.33-1.71)	0.65 (0.22-1.72)	0.372
Hazard ratio, model 3	1.00 (reference)	1.06 (0.58-1.96)	0.78 (0.33-1.71)	0.66 (0.22-1.74)	0.379
Hazard ratio, model 4	1.00 (reference)	0.98 (0.53-1.82)	0.75 (0.32-1.66)	0.57 (0.20-1.51)	0.258
Hazard ratio, model 5	1.00 (reference)	0.99 (0.53-1.83)	0.74 (0.31-1.65)	0.58 (0.20-1.54)	0.267

Five different Cox proportional hazards regression models were used as follows:

Model 1, adjusted for age, baseline systolic blood pressure, and worksite.

Model 2, adjusted for covariates included in model 1 + number of family members, smoking habit, and type of occupation.

Model 3, adjusted for covariates included in model 2 + alcohol drinking habit.

Model 4, adjusted for covariates included in model 2 + body mass index.

Model 5, adjusted for covariates included in model 2 + alcohol drinking habit and body mass index.

Hypertension was defined as systolic blood pressure ≥ 140 mmHg, diastolic blood pressure ≥ 90 mmHg and/or self-reported hypertension.[Ref 17]

Participants in J-HOPE, n=14189 (response rate 97.6%)

Exclusions:

- Medical checkup data not provided at 1 worksite (n=1744)

Participants at 12 worksites, n=12445

Exclusions:

- Hypertension existed at baseline (n=2090)
- Workers not on daytime hours (n=4561)
- Missing data on household income (n=43);
SBP, DBP or self-reported hypertension status (n=706);
and other items used as covariates (n=63)

Participants eligible for follow-up, n= 4982

Exclusions:

- Failure to obtain data on SBP, DBP or
self-reported hypertension status at follow-up survey (n=668)

Participants included for analysis, n=4314 (3153 men and 1161 women)